

SUMMARY - WMC House Staff Benefits

ANNUAL SALARY AS OF 10/1/2019:

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PGY1 \$64,260
PGY2 \$67,626
PGY3 \$70,747
PGY4 \$72,828
PGY5 \$74,909
PGY6 \$76,990
PGY7 \$80,111
PGY8 \$82,192

Chief Resident Differential: \$3,641

ANNUAL SALARY AS OF 10/1/2020:

PGY1 \$65,545
PGY2 \$68,979
PGY3 \$72,162
PGY4 \$74,285
PGY5 \$76,407
PGY6 \$78,529
PGY7 \$81,713
PGY8 \$83,835

Chief Resident Differential: \$3,714

BENEFITS SUMMARY

MEDICAL & RX COVERAGE:

Employee medical and prescription coverage is provided by the WMC self-insured plan administered by Aetna. The plan includes hospitalization, major medical, in-patient and out-patient, (retail and mail order) prescription drug coverage. All House Staff have access to “Resources for Living” Employee Assistance Program.

FLEXIBLE SPENDING ACCOUNTS (Section 125 Plan):

Spending accounts allow you to set aside a portion of your income as pre-tax dollars to pay for medical care, dependent care, transit and parking expenses.

PAID TIME OFF:

- Vacation: Hired July 1st to June 30th – four (4) weeks
- Holidays/Personal Days: (8) Holidays and (4) Personal Days Per Academic Year
- Sick: 12 days, 12 days annually thereafter
- Other: Up to 5 days for Exams/Interviews for the duration of the program

Our House Staff are members of the Committee of Interns and Residents (CIR) and enjoy many benefits including:

- Disability, dental, and vision benefits
- Meal Card/Allowance - \$650 Each Year
- Books and Equipment
- Conference Support

See the CIR website for full details: <https://www.cirseiu.org/westchester-medical-center/>